

DOCUMENT RESUME

ED 300 957

EC 211 252

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TITLE Supported Employment in Illinois: Compendium of Program Profiles.
INSTITUTION Illinois Univ., Champaign. Secondary Transition Intervention Effectiveness Inst.
SPONS AGENCY Illinois State Dept. of Mental Health and Developmental Disabilities, Springfield.; Illinois State Dept. of Rehabilitation Services, Springfield.; Special Education Programs (ED/OSERS), Washington, DC.
PUB DATE 88
CONTRACT 300-85-0160
GRANT STILMIDOR-GPC-MHD983
NOTE 80p.; Additional support was provided by the Governor's Planning Council on Developmental Disabilities.
PUB TYPE Reports - Descriptive (141) -- Reference Materials - Directories/Catalogs (132)
EDRS PRICE MF01/PC04 Plus Postage.
DESCRIPTORS Adults; *Disabilities; *Mental Retardation; State Programs; Work Environment; Work Experience Programs; Young Adults
IDENTIFIERS *Illinois; *Supported Work Programs

ABSTRACT

The compendium describes the 48 programs currently participating in the Illinois supported employment initiative. Programs are described in terms of purpose, current focus of programmatic activity, geographic area served, type and level of handicapping conditions experienced by the individuals served, and program-developed products. An introductory paper by Mark Sturgell of the Department of Rehabilitation Services traces the history of supported employment and summarizes achievements of the Illinois programs. The programs currently serve 345 individuals earning an average wage of \$325 a month (compared to \$40 per month average earned in sheltered workshops). Provided for each program listed is the following information: program title, program coordinator, contact person, telephone, program start and end date, agency number, program address, geographic area served, primary grantee, program purpose, current focus of program activities, program participants (by handicapping condition--usually mental retardation, number served, and age range), and program products (including date available). (DB)

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The following principles guide our research related to the education and employment of youth and adults with specialized education, training, employment, and adjustment needs.

- Individuals have a basic right to be educated and to work in the environment that least restricts their right to learn and interact with other students and persons who are not handicapped.
- Individuals with varied abilities, social backgrounds, aptitudes, and learning styles must have equal access and opportunity to engage in education and work, and life-long learning.
- Educational experiences must be planned, delivered, and evaluated based upon the unique abilities, social backgrounds, and learning styles of the individual.
- Agencies, organizations, and individuals from a broad array of disciplines and professional fields must effectively and systematically coordinate their efforts to meet individual education and employment needs.
- Individuals grow and mature throughout their lives requiring varying levels and types of educational and employment support.
- The capability of an individual to obtain and hold meaningful and productive employment is important to the individual's quality of life.
- Parents, advocates, and friends form a vitally important social network that is an instrumental aspect of education, transition to employment, and continuing employment.

The Secondary Transition Intervention Effectiveness Institute is funded through the Office of Special Education Programs, Office of Special Education and Rehabilitative Services, U.S. Department of Education (contract number 300-85-0160).

Project Officer: William Halloran

Additional support for this volume was provided by the Illinois Department of Rehabilitation Services, Governor's Planning Council on Developmental Disabilities, and Illinois Department of Mental Health and Developmental Disabilities (grant number 5-ILMIDOR-GPC-MHD983).

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Supported Employment in Illinois:
Compendium of Program Profiles

1987 - 1988

Compiled by
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A publication of the Illinois Supported Employment Project

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Acknowledgments

The staff of the Illinois Supported Employment Project wishes to thank the program coordinators of the Illinois supported employment model programs for their cooperation in completing the Program Characteristics Questionnaire. Their efforts have helped to provide a comprehensive view of the Illinois supported employment initiative.

The contents of this publication were developed under grant number STILMIDOR-GPC-MHD983 from the Illinois Department of Mental Health and Developmental Disabilities, the Illinois Department of Rehabilitation Services, and the Governor's Planning Council on Developmental Disabilities of the State of Illinois. The opinions herein do not necessarily reflect the position or policy of the Department of Mental Health and Developmental Disabilities, the Department of Rehabilitation Services, or the Governor's Planning Council on Developmental Disabilities, or the State of Illinois. Appreciation is expressed to Betty Taylor and Glenda Snavelly for their assistance in preparing this document.

Preface

The Compendium of Program Profiles presents a comprehensive view of the 48 programs currently participating in the Illinois supported employment initiative. The information and descriptive data included were obtained through responses to the Program Characteristics Questionnaire, an instrument adapted from the Project Characteristics Questionnaire (Dowling & Hartwell, 1987). Supplemental information was gathered through site visits by technical assistance staff, monthly data forms submitted by all funded programs, and the profiles from the previous year.

The profiles describe programs in terms of purpose, current focus of programmatic activity, geographic area served, type and level of handicapping conditions experienced by the individuals served, and program-developed products.

The Compendium of Program Profiles is compiled and published annually by the staff of the Illinois Supported Employment Project. It is intended for use as a reference by program coordinators, state department personnel, and others interested in replicating integrated employment programs for individuals with disabilities.

REFERENCE

- Dowling, J., & Hartwell, C. (1987) Compendium of project profiles 1987. Urbana: University of Illinois at Urbana-Champaign, Secondary Transition Intervention Effectiveness Institute.

With a Little Support...

Mark Sturgell

Public Information Offices

Department of Rehabilitation Services

People with developmental disabilities and those with traumatic head injuries, chronic mental illness, or other severe impairments have seldom succeeded on their own in a competitive business environment with only traditional job development, evaluation, and training as preparation. Even the very idea that they can succeed has had little support, and the modest success of traditional job programs notwithstanding, an estimated 50-70% of American adults with disabilities remain unemployed. They most likely receive some form of government assistance.

In February 1986, the National Council on the Handicapped reported to President Reagan that the U.S. government spends more than \$60 billion of its annual budget for disability benefits and programs. The Dole Foundation of Washington, DC reports that the cost of this dependency amounts to 8% of the nation's gross national product. Yet the people receiving these benefits and programs remain separated from the rest of society.

The Dole Foundation estimates that as many as five million disabled persons, ages 16 to 64, could be working if they had the necessary supervision; their quality of life could greatly

improve as a result of increased income and personal independence. In fact, as a result of receiving support on the job, more and more people with severe physical and developmental disabilities are demonstrating that the old assumptions about vocational rehabilitation and "lack of employability" are false.

Integrated Employment: "It's All Right."

People like 34-year-old Silas Martin could have said it takes a lifetime of waiting to earn money, work productively and interact with other community members. Instead, he's an exceptional citizen: the lucky "one out of four" people with disabilities who is competitively employed, pays his taxes, lives in his own apartment, and rides the mass transit bus to work each day. Most important, Silas, who is considered mentally retarded, has worked with nondisabled colleagues and recieved on-the-job support since he was 25 years old. He completed a one-year food service training program in 1978, then was hired at minimum wage to clean floors and wash dishes in a University of Illinois residence hall cafeteria. Ten years and several pay raises later he has the same employer and earns \$5.50 an hour. "I like working full time," he says. "It's all right."

"But Silas Martin's success began where thousands of other individuals have failed. A 1979 U.S. Department of Labor study described the typical person with a developmental disability as

a 25-year-old, unmarried white male client of a community-based human service agency who lived with his parents or in a group home operated by the same agency. The typical client worked about two hours a week doing menial subcontract work in a sheltered workshop. His monthly earnings of about \$31 were supplemented by some form of public aid, usually about \$147 in Supplemental Security Income.

Ideally, sheltered work serves as a training ground before each person is placed in community employment. For this reason, more resources have been invested in training programs than for competitive placement initiatives. For example, a 1985 study of programs serving adults with developmental disabilities found that 2,972 adult day care programs nationwide were serving nearly 136,000 people at an average annual cost per person of \$5,155. Those programs contained no work components of any kind. In addition, at 1,570 sheltered workshops serving a total of 44,000 people, each person earned an average yearly wage of \$188; the sheltered workshops spent about \$4,439 per client.

Only 460 integrated employment projects were serving a total of 5,472 people in 1985. The average cost per employee ranged from \$1,500 to \$3,400 a year. Most integrated employees, however, were also paying taxes and buying groceries and other consumer goods -- community participation as citizens, rather than as "clients," which helped to offset any governmental assistance they may still receive.

The major difference between Silas Martin and adults who remain in sheltered workshops is the supervision Silas continues to receive at work, explains Frank R. Rusch, a professor of special education at the University of Illinois at Urbana-Champaign. Rusch is one of a small group of researchers who pioneered the concept of supported employment. Silas Martin was one of his first placements. "It is almost impossible to prepare a person who is moderately mentally retarded for a job and expect that person to remain employed after placement without some ongoing support," Rusch says. "We challenged traditional practices that suggested a person had to be prepared for a job first, then placed on the job when 'ready.' Our research group decided to place people on the job first and then provide the support needed to keep them employed."

Rusch believes supported employment will change the way rehabilitation, special education, and other disciplines serve persons with disabilities, especially individuals who have severe impairments. "Supported employment is different from the 'way everyone has been doing it for a long time' because it focuses upon integration, wages, and support, simultaneously," Rusch explains. "Our model is based on actual employment settings as opposed to being dictated by stereotypic views of where people with disabilities working in sheltered workshops." Supported employment challenges society's values about people with severe disabilities. Rusch believes, that "people with

severe disabilities have the same rights as all people without disabilities, including the opportunity to be employed alongside the guy next door."

Putting an Idea to Work

American society's treatment of its disabled members developed through decades of practice. As recently as 30 years ago, habilitation and rehabilitation were largely separate processes used to facilitate the social and vocational development of separate populations of people with disabilities. Habilitation of persons with severe mental and developmental disabilities focused on social skills training within a sheltered setting. Vocational rehabilitation usually meant returning an injured worker to work or training a person with a disability to enter the employment market for the first time. Later developments nearly erased the distinction between these historically divergent fields, but progress had not bridged the gap between long-term custodial care of persons with severe disabilities and the training and support that would enable them to experience citizenship in their communities.

During the 1950s and 60s, Americans began to challenge the practice of placing large numbers of people in custodial institutions. For the first time, human service providers recognized that in order to change a person's behavior, they had to remove the person from the institution and teach him skills that were valued by society. Smaller, private adult day

care facilities emerged as the "proper" places to serve people with severe disabilities. Their common goal was to prepare clients for some level of employment by teaching them basic skills in sheltered workshops and job training programs. But the outcomes of job preparation fell short of placing disabled adults into competitive jobs.

In the mid-1960's, James Crosson, a young assistant professor at the University of Oregon, demonstrated to a skeptical public the basic competence of severely retarded persons in operating a drill press. Almost immediately, Marc Gold at the University of Illinois followed suit. Gold asked local facilities for their "most difficult cases," then allowed those severely disabled adults to demonstrate their ability to work.

The 1970s marked a new frontier in the competitive employment of people with severe disabilities. While earning his doctorate in 1975 at the University of Washington, Frank Rusch helped to establish what would become the basic model for supported employment. He simply asked Seattle food service employers what entry-level job openings they had, promised to provide people to fill those positions, and guaranteed their performance. "We trained the employees," Rusch explains, "to earn wages in actual work settings." Paul Wehman and several others also created programs in various states that generated enormous academic acclaim. Wehman's "Project Employability" at Virginia Commonwealth University developed into VCU's

Rehabilitation Research and Training Center, which he now directs.

Supported employment gained the authority of U.S. law in 1984, under the Developmental Disabilities Assistance and Bill of Rights Act. In September 1985, the Rehabilitation Services Administration (RSA) awarded funding to 10 states for five-year supported employment demonstration projects. Each state was charged with developing a systems-change model to establish a precedent for integrated, supported employment. One year later, 17 additional projects were funded, making a total of 27 states involved in "state systems-change."

The 1986 amendments to the Rehabilitation Act established for the first time a federal definition of supported employment. In essence, supported employment became "competitive work in integrated work settings," next to non-disabled employees in private businesses. But the major departure from any previous job programs was the expected length of time that on-the-job supervision would be needed. In the past, in order to be eligible for vocational rehabilitation services, a person had to show the potential to remain employed without any need for ongoing public support. Supported employment is meant solely for people who will always need some public support in order to remain employed. Thus, the most distinguishing aspect of supported employment is ongoing job support, provided by a specialist or job coach -- an on-the-job supervisor who ensures that quality and productivity are

maintained to the employer's standards for the duration of employment.

Getting Results in Illinois

Nearly every state that has initiated supported employment services has taken a different approach. Few states, however, have had the immediate success that Illinois has demonstrated in having people with severe disabilities hired by community businesses.

The Illinois Department of Rehabilitation Services (DORS) was one of the first agencies to fund supported employment programs. DORS began funding 33 rehabilitation facilities to demonstrate supported employment in local communities in September 1985, although the first federal supported employment grant was not received until October 1986. DORS contracted with Frank Rusch and a team of researchers at the University of Illinois Transition Institute to provide technical assistance and evaluation services to the 33 model programs. Community-based service organizations provide the expertise and personal attention needed to match employers' needs with disabled employees and their job coaches.

Policies and funding priorities for the Illinois statewide program are orchestrated by an Interagency Executive Committee of top administrators from DORS, the Department of Mental Health and Developmental Disabilities (DMHDD), the Governor's Planning Council on Developmental Disabilities, and the State Board of Education. Along with the Department of Commerce and

Community Affairs, these same agencies participate in an Interagency Work Group that coordinates staff support and the statewide program's day-to-day activities. Consumers, employers, parents, advocacy groups, professional organizations, and other interested groups provide input to the initiative through representation on a Statewide Supported Employment Advisory Council.

In just two years, more than 345 people have been placed in integrated jobs through the Illinois Supported Employment Initiative's original model sites. They are competitively employed in offices, factories, restaurants, hotels, nursing homes, hospitals, and other businesses. As of July 1987, U of I research had shown that the supported employees worked an average of 88 hours per month and earned an average of \$2.73 per hour. Rusch estimates that the group currently employed represents less than one-half of one percent of the potential impact supported employment could have on Illinois citizens with severe disabilities.

As recently as September 1987, Rusch and his team determined that the 345 individuals, as a group, earn more than \$1.5 million in annual wages, a figure that more than doubles every year. As employees, they earn an average wage of \$325 a month, compared to the \$40 per month average they might have made in sheltered workshops.

The State of Illinois now boasts a total of 57 funding agreements (four contract holders received funds from both DORS

and DMHDD) that are responsible for 49 local supported employment programs. Of the original 33 model programs started by DORS, 27 have continued with long-term funding from DMHDD. DMHDD also initiated a program at Ada S. McKinley Community Services in Chicago. In November 1987, DORS established 29 more Supported Employment contracts using federal Title VI.C and Title 1 monies totaling nearly \$1.5 million.

Whereas the original 33 model programs had served almost exclusively people with mental retardation, the new funds were awarded based on each program's ability to serve people with autism, traumatic head injuries, severe mental illness, deaf-blindness, and other severe physical and developmental disabilities. These additional programs are expected to support about 300 more individuals in supported employment.

The Changing Nature of Rehabilitation

Illinois officials consider their joint program to be a successful experiment in the changing nature of work in America. Although most supported employment placements are still a result of federal grant initiatives, more and more DORS counselors, rehabilitation professionals and employers are seeking new ways to fund on-the-job support for people with severe disabilities. According to Rusch, "In the very near future no one will be denied the opportunity to engage in productive work in every day work settings because of a disability."

No longer concerned about compromising production standards or about high turnover rates, Illinois employers who have tried supported employment on an experimental basis are satisfied that their employees are fully trained and dependable. As supported employees, they stick to their jobs, seldom are absent, and have excellent performance and safety records.

But the success or failure of supported employment as a job placement program depends on more than federal funding and the satisfaction of each employer who gets involved. Local communities have made enormous financial investments to establish sheltered workshops for severely disabled citizens. In some cases, the workshops have become quite profitable doing subcontract work for major industries, assembling and packaging name-brand products, or providing inexpensive labor for government and private businesses. Some of these workshops will lose some of their employees to supported employment. Although most workshops have waiting lists of potential workers, their ability to operate as a viable business is being challenged by new trends to integrate these same workers.

Finally, federal, state, and local human service agencies must continue their mutual planning and agree on use of shared funds. While federal emphasis has been on long-term need for support, vocational rehabilitation agencies like DORS in Illinois are limited by federal regulations to providing supported employment services for only 18 months. State VR agencies established the initial placement models with the use

of federal Title VI.C funds but they still must decide who will pay for the long-term support. In several states, departments of mental health and developmental disabilities, public aid, or budget offices are overseeing long-term funding.

Some experts say long-term funding of supported employment will become common among the regular business practices of employers wanting to keep dependable employees, or that rehabilitation facilities will become more involved in order to remain competitive while providing better services to their consumers.

Whether supported employment becomes a standard practice in private industry or rehabilitation facilities convert themselves solely to the practice of integrated services remains to be seen. Meanwhile, a growing number of people who had never been given a chance to hold competitive jobs can now become active citizens of their local communities, with a little support.

Program Title:
Ada S. McKinley/Division of
Adult Rehabilitation Services

Agency # 441

Program Coordinator:
George Jones

Program Site Address:
330 East 24th Street
Chicago, IL 60602

Contact Person:
Virginia Warren

Telephone:
312-326-1229

Geographic Area Served:
Metropolitan area (100,00+
plus) with public transportation
system
(Cook County)

Program Start Date: 12/1/87
Program End Date: 6/88

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

McKinley Supported Employment Program seeks to increase competitive employment opportunities and community integration through placement of individuals with severe developmental disabilities in community businesses. Intensive on-the-job training and long-term support services will be provided to ensure job success. The individual and enclave models are utilized to deliver services.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Sixteen individuals with severe disabilities will be placed into supported employment. Presentations will be made to targeted businesses to establish possible supported employment worksites. A twelve passenger van will be purchased to provide transportation service to individuals who are unable to self transport.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mental retardation | 16 | 32-36 |
| <u>Secondary Handicaps</u> | | |
| Brain damage | | |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|--|-----------------------|
| Brochure | 7/1/88 |
| Program developed instruments for data collection | 3/1/88 |

Program Title:
Alliance for the Mentally Ill of
Rock Island and Mercer Counties

Agency # 206

Program Coordinator:
Frank H. Ware

Program Site Address:
1724 Second Avenue
Rock Island, IL 61201

Contact Person:
Ruth Frig

Mailing Address:
P.O. Box 933
Rock Island, IL 61204-0933

Telephone:
309-793-4993

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation
system
Rock Island and Mercer Counties

Program Start Date: 11/1/87
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop and residential/rehabilitation facility

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Mental Health Services

PROGRAM PURPOSE

The goal of the AMI Supported Employment Program is to provide vocational evaluation and training specific to the needs and capabilities of individuals with chronic mental illness. Program participants will progress through phases of evaluation, training, and community employment commensurate with their experience and interests, utilizing community resources to support and/or improve their levels of functioning.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

During this program year the following activities will take place:

- a. A minimum of twenty (20) clients will be served by the program.

Six clients will be placed into community-based supported employment by October 31, 1988.

- c. Clients will participate in interviewing/screening, vocational evaluation and training.

- d. All program clients will be enrolled in the AMI Jobs Club, where activities will focus on information sharing, peer support, recreation and use of community resources (Speaker's Bureau, tours etc.) to expand job retention capabilities and social interaction skills.

- e. On-going job retention and skills training will be provided to clients in community-based employment situations.

- f. Presentations explaining the program will be made to community groups such as chambers of commerce, businessmen's associations, and Q-C Merit Employment Council.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Severe chronic mental illness

No. Served
20

Age Range
18-45

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|--|-----------------------|
| Brochure | 4/31/88 |
| Newsletter | 4/31/88 |
| Parent handbook | 4/31/88 |
| Worker handbook | 4/31/88 |
| Job Club Procedures Manual | 4/31/88 |
| Program developed instruments for data collection | 4/31/88 |
| Video tape | 4/31/88 |
| Curricula | 8/30/88 |
| Journal articles | 8/30/88 |
| Anti-Stigma package | 4/31/88 |

Program Title:
Association for Individual
Development

Agency # 400

Program Coordinator:
Connie Scott

Program Site Address:
309 W. New Indian Trail Court
Aurora, IL 60506

Contact Person:
Connie Scott
Janet Tolle

Telephone:
312-844-5079

Geographic Area Served:
Rural and metropolitan area with
limited public transportation
(Southern Kane County)

Program Start Date: 1/1/88

Program End Date: 12/31/88

PRIMARY GRANTEE:

Adult service agency/rehabilitation agency

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Special Education Cooperative

PROGRAM PURPOSE

The supported employment program is designed to enhance the transition from school to community employment for students with severe handicaps who are exiting the public school system.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

The supported employment program will place and maintain two graduating students from Mid-Valley Special Education Cooperative in supported employment utilizing the individual placement model. Additional placements will be made if time permits. A linkage agreement will be developed between the Association for Individual Development and the Mid-Valley Special Education cooperative to assist in the transition planning of targeted students. This process will include the early referral to the adult service agency and conducting vocational transition planning staffings involving parents, school staff, and adult services agency personnel.

The job coach will conduct a survey of local businesses and perform an ecological analysis of the tasks of potential jobs, the work environments, job benefits, and other variables that may affect the employees job performance and retention.

This detailed analysis will then facilitate the job match, screening, and comparing the student's abilities with the job requirements. Intensive, one-on-one training will be provided by the job coach during the initial weeks of employment. As the employee increases in independent job performance, the amount of contact required by the job coach will be reduced. The student will continue to receive on-going support and follow-up as needed.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Moderate to severe mental retardation

No. Served
2-3

Age Range
21+

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|--|-----------------------|
| Linkage agreements | 12/88 |
| Program developed instruments for data collection | 12/88 |

Program Title:
Association for Retarded
Citizens of Springfield

Agency # 411

Program Coordinator:
Lark Kirchner

Program Site Address:
2719 South 11th
Springfield, IL 62703

Contact Person:
Mary Anne Willmore

Telephone:
217-789-2560

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation
(Sangamon-Mennard Counties)

Program Start Date:
Program End Date:

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Residential education/rehabilitation facility, local education agency
public secondary school, and hospital

PROGRAM PURPOSE

The goal of the program is to provide community employment opportunities to individuals with moderate to profound mental retardation. Individuals targeted for service include: (1) recipients of day training programs, (2) recent special education graduates, and (3) those who have experienced repeated failures in competitive employment.

The model used to provide services is the enclave model, and clients are referred and monitored by the agency case coordination system.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Supported employment program goals for the 1987-1988 funding year include:

- a. Placement of eight new clients into supported employment
- b. Increase hours of clients currently placed by a total of 52 per week
- c. Development of an advisory committee of local businesses, chamber of commerce and government employers
- d. Participate in the three year longitudinal study on quality of life issues for individuals in supported employment.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Moderate to severe mental retardation | 21 | 18-60 |

Program Title:
Belleville Mental Health
Out-Patient Center

Agency # 272

Program Coordinator:
Roger Buchta

Program Site Address:
500 South High
Belleville, IL 62220

Contact Person:
Roger Buchta

Telephone:
618-277-6220

Geographic Area Served:
17 townships - rural and
metropolitan with transportation

Program Start Date: 11/1/87
Program End Date: 10/31/88

PRIMARY GRANTEE:

Adult day treatment center for individuals with mental illness

PROGRAM PURPOSE

The supported employment program is designed to provide the necessary support and training for competitive employment for adults with chronic mental illnesses. The program will utilize existing services within the Belleville Mental Health Outpatient Center; case managers, psychiatric services, and the psychosocial rehabilitation program in conjunction with a job coach to assure adequate levels of support at community worksites.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

A total of 25 clients are anticipated to be served by this program. The supported employment program will be coordinated through the psychosocial rehabilitation program. All clients will be linked with a case manager who will maintain contact with them through all phases of training and employment, and will provide follow along services during the maintenance phase. Pre-employment skills training, job placement, job match, job training, and a sense of "belongingness" to a social group are all part of the supported employment program. A community job survey will be completed to develop and maintain relationships with area employers.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Chronic mental illness | 25 | |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|--|-----------------------|
| Brochure | 12/1/87 |
| Program developed instruments for data collection | 12/1/87 |

Program Title:
Center for Disabled Student
Services

Agency # 370

Program Coordinator:
Sally Vernon

Program Site Address:
226 West Jackson
Sixth Floor
Chicago, IL 60606

Contact Person:
Patrick McPhilimy
Daniel R. Woodyatt

Telephone:
312-368-8814

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation
system
(Cook County)

Program Start Date: 3/86
Program End Date: NA

PRIMARY GRANTEE:

Community college

PROGRAM PURPOSE

The program goal is to recruit individuals identified as having severe developmental disabilities from sheltered employment, Developmental Training I and II or other referral sources. Participants will be 18 years of age or older, residents of the City of Chicago and have the potential to successfully compete in labor market with unlimited support.

Service delivery will be based on the provision of on-going support services. Employers will be identified and an ecological inventory and task analysis will be developed to aid in a job-client match and the assessment of training needs. Workers will be provided with a job coach for as long as determined necessary.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Current projections are to place 12 students in competitive employment with emphasis on individual placements, or a maximum of two persons at any one site by the end of this fiscal year. All individuals will have the assistance of a job coach for direct training needs and the development of social interaction skills.

Students awaiting placement will participate in a weekly class designed to foster group support as well as provide training in general work behaviors and social skills. In addition, students awaiting placement will be required to attend Specialized Education classes designed to meet the needs of supported employment candidates.

Emphasis will be placed on the development of procedures manual and attempts will be made to encourage and organize a parent support group.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Moderate mental retardation

No. Served
12

Age Range

PROGRAM PRODUCTS

Product

Brochure

Program developed instruments
for data collection

Job Coach Training Curricula

Date Available

Currently available

Currently available

Spring '88

Program Title:
The Center for Rehabilitation
and Training of Persons
with Disabilities

Agency # 403

Program Coordinator:
Cathy Lorber, Ph.D.

Program Site Address:
6610 North Clark
Chicago, IL 60626

Contact Person:
Cathy Lorber, Ph.D.

Telephone:
312-973-7900

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation
(Cook County)

Program Start Date: 10/85
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The program will be an expansion of services to adults with developmental disabilities, and will increase the number of available program slots which allow for employment in an integrated yet individualized and supported environment. The clients to be served are individuals whose deficits in the areas of behavior, work skills, and intellectual and emotional functioning, prevent them from obtaining competitive employment in an unsupported situation.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

A major activity for the current funding year is to maintain the eight individuals placed in supported employment. In addition, the development of new supported employment sites will be emphasized.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Mental retardation

No. Served
8

PROGRAM PRODUCTS

Product
Agency Annual Report
Training in Industry Brochure
Employer Newsletter

Program Title:
Chicago Association for
Retarded Citizens

Agency # 401

Program Coordinator:
Robert Lewis

Program Site Address:
8562 South Vincennes
Chicago, IL 60620

Contact Person:
Charlie Person

Telephone:
312-651-3720

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation
system

Program Start Date: 10/85
Program End Date: NA

PRIMARY GRANTEE:

Association for Retarded Citizens

PROGRAM PURPOSE

The supported employment program is targeted to serve adults with developmental disabilities who have never been considered for placement services due to the severity of their disabilities. These individuals are able to work in a community integrated setting with consistent support from rehabilitation staff.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

To provide at least four (4) employers with quality employees and job coaching services in the areas of janitorial, food service, stock work and laundry room service. Job seeking skills, job maintenance skills, training and support are provided. Additional training is provided in social skills and general work behaviors. All clients placed can maintain contact with adult service agency and receive peer group support through job club.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|--|-------------------|------------------|
| Severe mental retardation | 20 | 18-45 |
| <u>Secondary Handicaps</u> | | |
| Epilepsy, speech impairment, vision/hearing impaired and behavior disordered | | |

PROGRAM PRODUCTS

Product
Agency brochure
Agency newsletter
Placement brochure

Program Title:
Chicago Lighthouse for the Blind

Agency # 484

Program Coordinator:
Greg Polman

Program Site Address:
1850 West Roosevelt Road
Chicago, IL 60608

Contact Person:
Greg Polman

Telephone:
312-666-1331

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation

Program Start Date: 12/1/87

Program End Date: 11/30/88

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The goal of our supported employment program is to place adults who are blind or visually impaired in jobs in private industry.

The complex issues involved in the rehabilitation of persons who experience multiple disabilities and are also blind will be managed through use of job coaches. Much of the instruction will be given one-to-one, utilizing hand over hand assistance. Priority will be given to persons who are deaf/blind, blind with developmental disabilities, blind with other disabilities, and blind or visually impaired persons with a history of long term work activity or sheltered employment.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Ten individuals will be placed into supported employment. The program will collaborate with Chicago Lighthouse for the Blind and Department of Rehabilitation Services staff to gather diagnostic material, assess skills, experience and vocational and educational background. This assessment information will be utilized to perform appropriate job match of client skills to specific job requirements.

The program will consist of 4 staff including a full-time vocational counselor/coach, a full-time job developer/coach, half-time secretary, and 20% time Program Manager.

The vocational counselor/coach will review referrals to the program, provide instruction in pre-employment and job-keeping skills, develop Individual Written Rehabilitation Plans for each client, instruct and coach assigned clients at the worksite, and coordinate all ancillary services.

A consulting psychologist will facilitate two support groups; one for family members and one for program participants. Two two-week mini-seminars addressing topics of pre-employment and job-keeping skills will be delivered. Each mini-seminar is projected to serve 5-7 people.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Visual impairment

No. Served
10

Age Range
20-45

Secondary Handicaps

Mental retardation, behavioral disorders, brain damage, communication disorder, economically disadvantaged, emotional disorders, hearing impairment, physical handicap, and speech impairment

PROGRAM PRODUCTS

Product

Brochure

Newsletter

Job Clinic In-House Manual

Date Available

5/88

11/88

Program Title:
Coles County Association
for the Retarded

Agency # 474

Program Coordinator:
Julie Pearcy

Program Site Address:
1600 B Lincoln
Charleston, IL 61920

Contact Person:
Karen Kallis

Telephone:
217-345-7058

Geographic Area Served:
Rural area with no public
transportation system

Program Start Date: 2/86
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Job Training Partnership (JTPA), and Illinois Department of Job Service

PROGRAM PURPOSE

The purpose of the supported employment program is to allow persons with severe disabilities the opportunity to work in the least restrictive environment. These individuals would otherwise be unable to maintain competitive employment.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Seven severely disabled persons shall continue to work with the support of two full time and one part-time job coach at Convalescent Care Nursing facility located in Mattoon Illinois. The individuals at this enclave perform job responsibilities within the housekeeping and maintenance units of the facility.

Additional vocational training is provided in work habits training, problem solving and decision making, employee etiquette, interpersonal skills, coping skills, and daily living skills. Vocational and crisis counseling is available on an as needed basis.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Moderate to severe mental retardation | 7 | 24-59 |
| <u>Secondary Handicaps</u> | | |
| Blind in one eye | | |
| Brittle disability | | |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|-----------------|-----------------------|
| Agency brochure | 2/86 |
| Curricula | |

Program Title:
Comprehensive Services, Inc.

Agency # 231

Program Coordinator:
Sharon Smith

Program Site Address:
Box 428
Mt. Vernon, IL 62864

Contact Person:
Sharon Smith

Telephone:
618-242-7300

Geographic Area Served:
Small town with limited
public transportation

Program Start Date: 9/85
Program End Date: NA

PRIMARY GRANTEE:

Sheltered workshop/adult service agency

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Local education agencies (LEA), Job Training Partnership ACT (JTPA),
Secondary Transitional Employment Programs (STEP), DORS

PROGRAM PURPOSE

Supported employment provides the assistance essential for a worker with severe disabilities to maintain competitive employment without segregating the worker in a sheltered setting. The program allows the worker with disabilities to benefit from earning competitive wages, learning normative work in a normative environment, and from interacting with non-disabled co-workers.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

The supported employment program includes community-based employment sites for adults as well as a school-to-work transitional component for students with disabilities. Students served participate in Secondary Transitional Employment Programs (STEP). Programmatic activities for the current year will focus on maintaining 8 adults and 10 students currently placed at various employment sites and possibly expanding sites as needed. Other activities include expanding sites as needed to insure that students graduating from high school will have the opportunity to continue community placement rather than enter the traditional sheltered work setting.

Sites include an individual placement with McDonald's restaurant and eight workers placed in dispersed enclaves at a plant that produces packaging products from corrugated board.. Future job development efforts target clerical opportunities at banks and insurance companies in the area.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|--|-------------------|------------------|
| Adults - mild to moderate mental retardation | 8 | 24-52 |
| Students - mild to severe mental retardation | 10 | 17-21 |

Secondary Handicaps
Epilepsy and speech impairments

Program Title:
Cornerstone Services Inc./
Will County Sheltered Workshop

Agency # 487

Program Coordinator:
Donald W. Hespell

Program Site Address:
. 2401 West Jefferson Street
Joliet, IL 60435

Contact Person:
Cindy Lapicki

Telephone:
815-744-7204

Geographic Area Served:
Metropolitan area (100,000+)
with public transportation
system

Program Start Date: December 1985
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The purpose of the Supported Employment Program is to allow individuals with severe disabilities the opportunity to work in the least restrictive environment. These individuals would otherwise be unable to maintain competitive employment.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Eight persons with moderate mental retardation shall continue to work with the support of two job coaches within two area McDonald's restaurants. Additionally, two more job coaches and eight persons with chronic mental illness will begin working in two additional McDonald's restaurants in the area.

The individuals in these dispersed enclaves perform job responsibilities of a crew person which include cleaning, food preparation and cooking, stock work, and dishwashing.

Other vocational training is provided in interpersonal skills, job retention skills, coping skills, daily living skills, work habits training, problem solving and decision-making. A support group is conducted to assist clients with the transition to competitive employment. Vocational and crisis counseling is available on an as needed basis.

An employer advisory council is being formed. Functions of the council include: consultation services for development of strategies for marketing, meeting the needs of the employers, and training needs.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Moderate mental retardation | 8 | 22-35 |
| Moderate chronic mental illness | 8 | 24-66 |

Secondary Handicaps

Speech impairment, and dual diagnosis (MI/MR)

PROGRAM PRODUCTS

Product
Agency Brochure
Agency Newsletter
Curricula

Date Available

7/87

Program Title:
Countryside Association for the
Handicapped, Inc.

Agency # 429

Program Coordinator:
Dan H. Melyon

Program Site Address:
Lakeside Rehabilitation Workshop
1301 South Lewis Avenue
Waukegan, IL 60085

Lincoln School
1201 North Sheridan Road
Waukegan, IL 60085

Contact Person:
Adelle Daly

Mailing Address:
P.O. Box 664
Barrington, IL 60011-0664

Telephone:
312-689-1500

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation
system

Program Start Date: 11/1/87
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Local education agency and public secondary school

PROGRAM PURPOSE

Goals of the program for 1987-88 include the following:

- a. Integration at the worksite of participants with severe disabilities with their non-disabled co-workers.
- b. Growth of participants' independence preparing them for movement from the enclave to individual assignments.
- c. Development of social and vocational skills and self-confidence that allow participants to work at a level comparable to nondisabled workers.
- d. Increase mobility and independence of participants when appropriate.
- e. Provide competitive employment with support when necessary, to additional participants and reduction in per client costs and program operation.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

The program will consist of a minimum of 12 Department of Rehabilitation Services (DORS) clients from Lakeside Rehabilitation Workshop and students from Waukegan School District #60 who have severe disabilities. THE DORS clients will be trained by a job coach in a dispersed enclave at the Waukegan-Sheraton Inn. The job coach will provide ongoing supervision and training of the participants at the work site.

A job developer will establish and monitor employer contacts, contractual agreements, program evaluation, and marketing techniques leading to successful integration of the clients at the employment site and in the community. The job developer will also systematically survey the community for future job sites and provide ancillary services or contractual agreements with other community agencies as needed.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild to moderate mental retardation | 12 | 17-40 |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|---|-----------------------|
| Program developed instruments for data collection | 12/88 |
| Curricula | 12/88 |

Program Title:
Developmental Services Center

Agency # 442

Program Coordinator:
Carole Powers

Program Site Address:
1304 West Bradley Avenue
Champaign, IL 61821

Contact Person:
Carole Powers

Telephone:
217-356-9176

Geographic Area Served:
Champaign and Ford Counties

Program Start Date:
Program End Date:

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The purpose of the program is to provide community employment to persons with severe disabilities requiring ongoing support in the least restrictive environment. These individuals would otherwise be unable to maintain employment.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Twenty to twenty-two persons with severe disabilities will be employed at four community job sites. All sites utilize a clustered enclave model with a job coach maintaining each site. Employment sites include: a) a computer disc site where the individuals will be involved in disc preparation and stacking, b) a liquid soap packaging site where individuals will work on an assembly line to package and assemble soap products, c) a product reclamation site where individuals label and sort damaged grocery products for eventual return to the manufacturer, and d) a bindery at Digital Press where individuals perform the tasks of collating, binding, shrink wrapping and cutting paper.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Severe mental retardation | 12 | 18-47 |
| Chronic mental illness | 6 | 20-35 |

Secondary Handicaps
Severe orthopedic handicap, cerebral palsy, vision and hearing impaired

Program Title:
Effingham Association for
Retarded Citizens

Agency # 475

Program Coordinator:
Michael Poe

Program Site Address:
Opportunity Center
618 West Main
Teutopolis, IL 62467

Contact Person:
Michael J. Tate

Telephone:
217-857-3186

Geographic Area Served:
Effingham County

Program Start Date: 10/28/85
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The purpose of the program is to provide supervised community employment for workshop clients that will expand vocational skills, improve job satisfaction, and increase personal income. The long term goal is to strengthen the clients' independent living skills.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Employment will be maintained for five clients with severe disabilities at Mid-America Corvette. Emphasis will be on increasing individual production rates and personal income during the next year. Job coach/supervision will be expanded from a ratio of 1:5 to 2:5 on a full time basis. Training will be provided to 4 additional developmental training II (DT II) clients and four additional workshop clients to serve back-up packers in anticipation of business expansion. Focus of job development activities will target positions in dispersed locations of the Mid-America shipping department.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mental retardation | 5 | 25-45 |

Secondary Handicaps

Cerebral palsy, chronic mental illness, epilepsy, hearing impairment, and visual impairment

Program Title:
Effingham County Guidance and
Counseling Center

Agency # 226

Program Coordinator:
Don Trotter

Program Site Address:
1108 South Willow
Effingham, IL 62401

Contact Person:
Cheryl Compton

Telephone:
217-347-7179

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation
system

Program Start Date: 6/1/87
Program End Date: 12/31/88

PRIMARY GRANTEE:

Mental health center

PROGRAM PURPOSE

The goal of the supported employment program is to provide individuals with chronic mental illness the opportunity to develop job skills in a supported setting. Clients work at selected job sites under the supervision of a job coach until they are able to function in competitive employment.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Six individuals with chronic mental illness will be screened and placed at a job site. It is projected that a minimum of two workers will move into competitive employment. At the job site the job coach will train workers in job survival skills and specific job tasks.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---|-------------------|------------------|
| Mild to moderate chronic mental illness | 6 | 18-35 |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|-----------------|-----------------------|
| Worker handbook | 10/5/87 |

Program Title:
El Valor Corporation

Agency # 539

Program Coordinator:
Nina Martino

Program Site Address:
1850 West 21st Street
Chicago, IL 60608

Contact Person:
Nina Martino

Telephone:
312-666-4511

Geographic Area Served:
Chicago metropolitan area

Program Start Date: 8/85
Program End Date:

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Department of Aging and Disabilities

PROGRAM PURPOSE

The purpose of the supported employment program is to allow persons with developmental disabilities the opportunity to work in integrated community settings and earn a commensurate wage.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Fifteen to 20 individuals will continue to work with the assistance of four job coaches in a variety of settings. These job sites will include janitorial, maintenance, paper product recycling and food service. Job sites will primarily use the mobile work crew and clustered enclave models. Additional vocational training is available in the areas of job seeking skills, job maintenance skills, daily living skills as well as personal hygiene.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> |
|---------------------------------------|-------------------|
| Mild to moderate mental retardation | 15-20 |

| <u>Secondary Handicaps</u> |
|--------------------------------------|
| Vision impaired and hearing impaired |

PROGRAM PRODUCTS

Product
Agency brochure
Video documentary

Program Title:
Employer Resource Service/Arrise

Agency # 363

Program Coordinator:
Rosalie Mattern

Program Site Address:
9790 Allen Street
Rosemont, IL 60018

Contact Person:
Rosalie Mattern

Telephone:
312-671-5877

Geographic Area Served:
Suburb of a metropolitan area
(Cook County)

Program Start Date: 9/85
Program End Date: NA

PRIMARY GRANTEE:

Adult service/vocational development program

PROGRAM PURPOSE

Employer Resource Service provides a vocational program where adults with the primary diagnosis of autism are placed in corporate industrial sites for vocational training and meaningful employment. This service is delivered through assessment, specific behavioral programming and a place-and-train model of job procurement and skill monitoring.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Six individuals will be placed within supported employment sites offering 20 hours per week per client by the end of the fiscal year.

Established supported employment sites will emphasis maintenance of skills and expansion of hours. Job development will continue to target potential sites, especially those offering training opportunities that will enable those with short attention spans to build endurance and progress toward a longer work day.

Development of public relations in surrounding communities will be emphasized. Toward this end staff will display promotional material at trade conventions, career days, and health fairs to attract potential employers as well as educate the public about autism. Included will be a formal program of employer recognition for businesses that have placed supported employment workers.

Parental involvement will be solicited through the continuation of parent newsletters in addition to the establishment of a parent support group.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Autism

No. Served
10

Age Range
22-32

Secondary Handicaps

Mental retardation, communication disorder, emotional disorders, and epilepsy

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|--|-----------------------|
| Brochure | 10/87 |
| Newsletter | Quarterly |
| Worker handbook | 10/87 |
| Job Club Procedures Manual | 1986 |
| Program developed instruments for data collection | 10/87 |
| Slide presentation | 10/87 |
| Journal articles | 10/87 |

Program Title:
Franklin-Williamson Workshop

Agency # 234

Program Coordinator:
Gail Kear

Program Site Address:
902 West Main Street
West Frankfort, IL 62896

Contact Person:
Jeff H. Con

Mailing Address:
P.O. Box 530
West Frankfort, IL 62896

Telephone:
618-937-6483

Geographic Area Served:
Rural area (100,000 population)
Approximately 1000 square miles
with limited public transportation

Program Start Date: 9/85

Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Illinois Department of Transportation, Illinois Central Management Services, and Projects with Industry

PROGRAM PURPOSE

The purpose of the supported employment program is to provide employment in a supportive community-based environment to adults unable to secure or maintain competitive employment.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Programmatic activities for 1987-88 will emphasize maintenance of existing community employment sites. These include: nine individuals performing maintenance duties at Rend Lake I-57 Rest Areas; five individuals in housekeeping positions at a Super 8 Motel in a neighboring community; and three individuals working as packagers at Pleasant Ridge Water Bottling Company.

Each site is supported by a job coach who provides direct job skills training. Additional training is provided in daily living skills, social skills, and coping strategies.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild to moderate mental retardation | 14 | 19-57 |
| Chronic mental illness | 1 | 34 |
| Other impairments | 2 | 23-37 |

Secondary Handicaps

Hearing impairment, scoliosis, epilepsy, organic brain syndrome

PROGRAM PRODUCTS

Product
Agency brochure
Video
Program brochure

Date Available
Currently available

Program Title:
Happiday Centers, Inc.

Agency # 570

Program Coordinator:

Program Site Address:
1005 West End Avenue
Chicago Heights, IL 60411

Contact Person:
Wayne Ziolk

Telephone:
312-755-8030

Geographic Area Served:
Suburb of a metropolitan area

Program Start Date: 1/85
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Public secondary school, association for retarded citizens, and hospital

PROGRAM PURPOSE

The program is designed to provide and maintain community employment for 10-12 individuals with developmental disabilities in the janitorial skill area.

1. Upon entry to the program the individual's work behavior and work performance will be assessed.
2. If the level of work performance and independence meets approval of contracts manager the client will be placed at one of the janitorial worksites.
3. If performance level doesn't meet contracts manager's approval, client will be referred back to rehabilitation coordinator for retraining in deficit areas.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Eleven individuals with developmental disabilities will be placed into supported employment. All individuals targeted for placement will receive training in janitorial skills, in general work behaviors, and work performance by the vocational trainer and rehabilitation coordinator.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild to moderate mental retardation | 11 | 23-38 |
| <u>Secondary Handicaps</u> | | |
| Epilepsy and hearing impairment | | |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|--|-----------------------|
| Brochure | 1/85 |
| Parent handbook | 2/85 |
| Worker handbook | 2/85 |
| Job club procedure manual | |
| Program developed instruments for data collection | 1/85 |
| Curricula | 1/85 |

Program Title:
Iroquois ARC

Agency # 140

Program Coordinator:
Roberta Ioder

Program Site Address:
P.O. Box 338
Watseka, IL 60970

Contact Person:
Roberta Ioder

Telephone:
815-432-6191

Geographic Area Served
Rural area - town with
population of 5,600 with
no transportation system
(Iroquois County)

Program Start Date: 9/85

Program End Date: NA

PRIMARY GRANTEE:

Association for retarded citizens

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Residential education/rehabilitation facility (institution), local education agency, and public secondary school

PROGRAM PURPOSE

The goal of the program is to provide clients with severe disabilities an opportunity to participate in community-based employment. All clients in the program will be supported by a vocational specialist who will provide individual job site training, training in work related skills, and ongoing assessment. With continued support and supervision, these workers will have increased earnings and the opportunity to relate to non-handicapped community members, outcomes which lead to an improved quality of life.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

The twenty individuals with moderate and severe disabilities presently placed will be maintained in community employment. Four additional clients will be evaluated for job placement and job match by June 30, 1988. Three clients now working will increase the number of hours worked in the community.

All workers will receive training in work-related behaviors and social skills through the Workers Unlimited Job Club. Presentations will be made to community groups explaining the supported employment program.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild to profound mental retardation | 24 | 21 - 57 |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|---|-----------------------|
| Brochure | Currently available |
| Program developed instruments for data collection | Currently available |
| Video tape: "Take This Job" - "We've Come A Long Way" | Currently available |

Program Title:
Job Resources for the Disabled

Agency # 337

Program Coordinator:
Dan Sullivan

Program Site Address:
3140 North Cambridge
Chicago, IL 60657

Contact Person:
Lawrence Elliott, Jr.

Telephone:
312-327-4412

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation
system

Program Start Date: NA
Program End Date: NA

PRIMARY GRANTEE:

Placement and support agency

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Adult service agency/sheltered workshop, local education agency (LEA), public secondary school, association for retarded citizens, and hospital

PROGRAM PURPOSE

The goal of the program is to place individuals with disabilities in jobs for which they have been properly prepared. To meet this goal program staff perform assessments/evaluations (emotional, social and vocational), provide in-house and on-site training, as well as placement and support services.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Thirty five to 45 individuals will be screened for placement services. Fifteen of these screened applicants will be placed at individual job sites in the community. Supported employment services will be provided for as long as necessary for the individual to maintain employment.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild mental retardation | 3 | 25-35 |
| Brain damage | 1 | 28 |
| Cerebral palsy | 1 | 31 |
| Chronic mental illness | 15 | 22-45 |
| Emotional disorders | 1 | 29 |
| Moderate to severe health impairment | 5 | 15-50 |
| Severe hearing impairment | 1 | 30 |
| Severe learning disability | 2 | 27-29 |
| Severe physical handicap | 1 | 32 |
| Mild to severe visual impairment | 2 | 31-35 |
| Amputee | 3 | 28-35 |

PROGRAM PRODUCTS

Product
Brochure
Slide presentation

Date Available
Currently available
12/25/87

Program Title:
Lake County Society for
Human Development

Agency # 419

Program Coordinator:
Arleen Demb

Program Site Address:
3441 Sheridan Road
Zion, IL 60099

Contact Person:
Cindy Milz

Telephone:
312-872-1700

Geographic Area Served:
Lake County

Program Start Date: 12/1/86
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency

PROGRAM PURPOSE

The purpose of the supported employment program is to provide training to individuals with developmental disabilities in order to enable and facilitate their transition into supported then competitive employment in the community.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Eight individuals with developmental disabilities will work in community job sites with the support of one job coach. Three sites will use an individual placement model. At these sites, a bank, a restaurant, and a factory individuals will perform job responsibilities of maintenance and assembly work. One site located at a community motel will utilize the enclave model. At the motel site individuals will perform maid service and maintenance responsibilities.

Ongoing support is provided until individuals are able to become competitively employed.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Moderate mental retardation

No. Served
8

Age Range
20-45

Secondary Handicaps
Hearing impaired

PROGRAM PRODUCTS

Product
Agency brochure
Agency newsletter

Program Title:
The Lambs, Inc.

Agency # 391

Program Coordinator:
Pat Winn

Program Site Address:
P.O. Box 520
Libertyville, IL 60048

Contact Person:
Rosemary Boortz

Telephone:
312-362-4636

Geographic Area Served:
Suburb of a metropolitan area

Program Start Date: 12/1/85
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop and residential rehabilitation facility

PROGRAM PURPOSE

The program will provide a sequence of support services to assist individuals with severe disabilities in securing and maintaining employment in a community integrated setting. Service delivery includes: vocational assessment, placement and task training, case coordination, family services, and on-going follow-up.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Seven individuals with severe disabilities will be placed in an integrated employment site with ongoing and direct support from a job coach. The training focus will be on specific job skill acquisition, general work attitudes and behaviors, and social skills.

Training and employment will occur in a full-service restaurant. Positions include: busperson, dishwasher and food preparation.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild to severe mental retardation | 7 | 24-42 |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|---|-----------------------|
| Program developed instruments for data collection | 12/1/86 |

Program Title:
Maine Township High School
District #207

Agency #

Program Coordinator:
Joyce Christensen

Program Site Address:
Maine East High School
2601 W. Dempster
Park Ridge, IL 60068

Contact Person:
Mike Socha

Mailing Address:
1131 South Dee Road
Park Ridge, IL 60068

Telephone:
312-825-4484

Geographic Area Served:
Suburb of metropolitan area

Program Start Date: 1/4/84
Program End Date: 6/89

PRIMARY GRANTEE:

Public secondary school

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Adult service agency/sheltered workshop, residential education/rehabilitation facility, and vocational adjustment counselor

PROGRAM PURPOSE

Supported employment services will be delivered to public secondary school students with physical handicaps. Local sheltered workshop will consult with school, participate in planning, supervise job coach and assume full responsibility when the student graduates. Supported employment staff will include an evaluator, a SEP director, a job coach and a clerk typist.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Fifteen students with physical handicaps will be evaluated and seven will be placed within the first year. Emphasis will be placed on job development, job engineering, job match, job coaching and behavior modification.

Enclaves providing full-time supervision in light clerical, light industry, assembly, packing and messenger service jobs will be established while student is still in school. Parents will participate in all phases of planning.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Physical impaired (cerebral palsy, spinal bifida birth defect, spinal cord injury)

No. Served
7

Age Range
16-21

Secondary Handicaps
Mental retardation, visual impairment, emotional disturbance

PROGRAM PRODUCTS

Product
Brochure

Date Available
Undetermined

Program Title:
Marionjoy Rehabilitation Center

Agency #

Program Coordinator:
Patrick Barnes

Program Site Address:
P.O. Box 795
Wheaton, IL 60189

Contact Person:
Patrick Barnes

Telephone:
312-462-4246

Geographic Area Served:
Northern Illinois
Chicago metropolitan area with
a population of 4-5 million

Program Start Date: 3/88
Program End Date: NA

PRIMARY GRANTEE:

Rehabilitation Center

PROGRAM PURPOSE

The supported employment program's purpose is to provide community employment services to adults with severe traumatic brain injury who would otherwise not be able to maintain competitive employment.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Six to eight adults with traumatic brain injury will be provided with competitive full-time employment with the support of two job coaches. An individual placement model will be utilized to maintain these individuals in their job placements.

A vocational counseling approach will be utilized in the development of specific vocational goals for each client. Work sites will be developed based upon the specific vocational interest and aptitude of each client.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Severely traumatic brain injured | 6-8 | 18-50 |

PROGRAM PRODUCTS

Product
Program brochure

Program Title:
McDonough County Rehabilitation
Center

Agency # 364

Program Coordinator:
Mary Frances Freeman

Program Site Address:
900 South Deer Road
Macomb, IL 61455

Contact Person:
Mary Frances Freeman

Telephone:
309-837-4876

Geographic Area Served:
McDonough County

Program Start Date: 11/25/85
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The supported employment program provides people with developmental disabilities the opportunity to work in an integrated community work setting. The program currently serves nine individuals in janitorial mobile crews, working in a variety of community settings. Job coaches provide on-the-job supervision, independent living and socialization skills training and case management services.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Continued support services will be provided for the nine currently active supported employment program workers. A wide variety of work settings will be developed to match the needs and interests of individual workers. Individual placement sites will be developed for two workers ready for a more independent setting.

A food service advisory board will be established to: 1) provide supported employment program staff with the information needed to prepare potential workers with the skills needed for food service employment and, 2) educate area food service managers in the potential services of supported employment program employees.

If funding becomes available, the program will be expanded to place additional individuals who experience psychiatric disabilities in a variety of community work settings.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Mild mental retardation

No. Served
9

Age Range
24-61

Secondary Handicaps

Cerebral palsy, emotional disorders, epilepsy, hearing impairment, and speech impairment

Program Title:
Mental Health Centers of
Central Illinois

Agency # 202

Program Coordinator:
Randy Hodgson

Program Site Address:
710 North 8th Street
Springfield, IL 62702

Contact Person:
Brian A. Allen
Randy Hodgson

Telephone:
217-525-1064

Geographic Area Served:
Sangamon County

Program Start Date: 11/1/87
Program End Date: 10/31/88

PRIMARY GRANTEE:

Multi-service community mental health facility

PROGRAM PURPOSE

The program will provide supported employment services in cooperation with the Department of Rehabilitation Services counselors, to adults with psychiatric disabilities residing in Sangamon County. The goal of this program is to place and maintain five individuals in supported employment.

The program will utilize an integrated setting with ongoing support services, through a contract with Service Master of Springfield, a national commercial cleaning business.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Job coach will receive on-the-job training from Service Master Corporation at the supported employment job site. The job coach will provide training in specific job tasks, support, guidance and follow-up to adults with chronic mental illness. Ancillary services will be provided by support staff from the umbrella agency.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Chronic mental illness | 10 | 18+ |

Program Title:
Northwest Mental Health Center

Agency # 260

Program Coordinator:
Jo Brown

Program Site Address:
116 Eastman
Arlington Heights, IL 60004

Contact Person:
Jo Brown

Telephone:
312-259-6655

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation

Program Start Date: 6/1/87

Program End Date: 9/30/88

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The Supported Employment Program will address the needs of Department of Rehabilitation Services eligible adults with chronic psychiatric disabilities who are deemed "job ready" by some support group, i.e. therapists, family members, or doctors. These individuals will receive pre-placement counseling, placement, on-the-job training and follow-up services under the direction of a job coach.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Programmatic activities for 1987-88 include:

- a. Thirty-six individuals will be screened for entrance into the supported employment program by 9/30/88.
- b. Pre-placement services will be provided to appropriate referrals weekly on an individual and/or group basis.
- c. Eight adults with psychiatric disabilities will be placed into supported employment by 3/31/88.
- d. A minimum of 16 adults with psychiatric disabilities will be placed into supported employment by 9/30/88.
- e. Post placement services will be provided to all those individuals placed in a supported employment work site.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Moderate to severe chronic
mental illness

No. Served
16

Age Range
21-45

PROGRAM PRODUCTS

Product
Brochure
Job Club Procedures Manual
Curricula
Local newspaper articles

Date Available
1/88
9/88
9/88

Program Title:
Occupational Development Center

Agency # 451

Program Coordinator:
Tom Foss

Program Site Address:
400 North East Street
Bloomington, IL 61701

Contact Person:
Billie Larkin

Telephone:
309-828-7324

Geographic Area Served:
McLean County

Program Start Date: Initiative
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

Program goal is to service a minimum of 8 individuals in supported employment sites. The program will utilize a supported network system of social, work, and personal skills classes to maintain individuals in community employment. The emphasis of job development activities will be on obtaining integrated worksites which will enhance the quality of life for program participants.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

A minimum of eight to ten individuals with severe-profound disabilities will be maintained at current supported employment worksites. Worksites include food service at Burger King restaurants, paper recycling and light manufacturing. A support system of classes including job club and employment preparation will be utilized by program participants.

Presentations to community groups will be part of ongoing job development efforts designed to build and maintain relationships with community employers.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Moderate to severe mental retardation | 10 | 21-55 |

Secondary Handicaps

Behavioral disorders, chronic mental illness, developmental disability, epilepsy, hearing impairment, and speech impairment

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|--|-----------------------|
| Brochure | Currently available |
| Newsletter | Quarterly |
| Worker handbook | Currently available |
| Job Club Procedures Manual | Currently available |
| Program developed instruments for data collection | |
| Video tape | |
| Curricula | |

Program Title:
Open Door Rehabilitation Center

Agency # 671

Program Coordinator:
Stephen Stricker

Program Site Address:
Route 47 at Cannonball Trail
Yorkville, IL 60560

Contact Person:
Stephen Stricker

Mailing Address:
208 Beaver Street
Yorkville, IL 60560

Telephone:
312-553-9222

Geographic Area Served:
Southeast DeKalb - Northeast
LaSalle and Kendall counties

Program Start Date: 5/29/86
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The purpose of the supported employment program is to provide a competitive employment option for those persons with disabilities for whom competitive employment is unlikely to occur and who because of their disability need intensive, ongoing support to perform in a competitive work setting.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Job skill advancement: for six individuals with severe disabilities will be provided with the support of one full time job site specialist. All individuals will be maintained in an industrial enclave.

Workers will receive continuous training and support. Employer support and supervision will be solicited to facilitate job training, job maintenance and social integration.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Moderate mental retardation | 6 | 21-17 |

Secondary Handicaps
Learning disabilities and physical handicaps

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|------------------------|-----------------------|
| Agency brochures (two) | Currently available |
| Curricula | |
| Worker handbook | |

Program Title:
Opportunity House, Inc.

Agency # 344

Program Coordinator:
Peter Bauman

Program Site Address:
202 Lucas Street
P.O. Box 301
Sycamore, IL 60178

Contact Person:
Peter Bauman

Telephone:
815-895-5108

Geographic Area Served:
DeKalb County

Program Start Date: 8/85
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The purpose of the program is to provide competitive work for individuals with severe or multiple disabilities for whom competitive employment has not traditionally occurred through the provision of ongoing support services.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Eleven individuals with mild to severe mental retardation will continue to work with the support of two job coaches in 13 job sites. These individuals will receive support in their job placement through the use of individual placement and enclave placement models.

All individuals placed will receive on-the-job training and supervision, instruction in work related and social skills, assistance in on-site job development and follow-up. Other services provided to supported employment workers include vocational preparation classes and counseling services.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild mental retardation | 3 | 22-47 |
| Moderate mental retardation | 7 | 22-47 |
| Severe retardation | 1 | 18-22 |

Secondary Handicaps
Speech/hearing impaired, epilepsy
Mental illness, scoliosis

PROGRAM PRODUCTS

Product
Agency brochure
Agency newsletter
Surveys

Program Title:
Orchard Village

Agency # 576

Program Coordinator:
Jim Haptonstahl

Program Site Address:
7670 Marmora Manor
Skokie, IL 60077

Contact Person:
Lisa Mazur

Telephone:
312-967-1800

Geographic Area Served:
Metropolitan area (100,000+)
plus) with public transportation
system

Program Start Date: 3/3/86

Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop and association for retarded citizens

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Residential education/rehabilitation facility

PROGRAM PURPOSE

The purpose of the program is to enhance the skill levels of seven currently placed supported employment workers and increase opportunities for social integration. Each of the seven workers had worked prior to supported employment in sheltered settings. Service delivery focuses on direct supervision and training of workers at ENCO work-site, an "enclave" setting with increasing emphasis in maximizing social integration into general work/break areas.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Seven individuals with mild to moderate developmental disabilities have been placed into permanent part-time supported employment at ENCO Manufacturing in Chicago. Program activities include:

- a. Continued hands-on training and supervision by vocational counselor.
- b. Possible expansion of site to include three additional individuals working in permanent part-time employment.
- c. Gradual, periodic integration of supported workers work-force into general work areas with non-disabled personnel.
- d. Presentations by employer outlining merits of supported employment program to Orchard Association for the Retarded members.
- e. To conduct monthly "employment club" sessions for individuals served.
- f. To utilize print and/or broadcasting media to publicize merits of program within the community.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild to moderate mental retardation | 7 | 27-46 |

Secondary Handicaps
Behavioral disorders, developmental disability, emotional disorders,
physical handicap, speech impairment and visual impairment

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|------------------|-----------------------|
| Brochure | Currently available |
| Newsletter | Currently available |
| Journal articles | 10/26/87 |

Program Title:
Parents Alliance Employment
Project

Agency # 999

Program Coordinator:
Marjorie Lee

Program Site Address:
305 22nd Street, Suite K-164
Glen Ellyn, IL 60137

Contact Person:
Steven Tenpas

Telephone:
312-790-3060

Geographic Area Served:
Suburb of metropolitan area
DuPage County

Program Start Date: 7/85
Program End Date: Indefinite

PRIMARY GRANTEE:

Parent-initiated placement program

PROGRAM PURPOSE

The goal of the employment program is to provide integrated work with support in the normal business community according to the natural proportions in the population. The program deals only with individualized placements and provides job search, job placement and job coaching for persons with disabilities. The primary target population are persons who have intellectual limitations.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Focus of program activities include:

- a. Intake into program of 32 persons with disabilities.
- b. Job search, job placement, and job coaching and support to 20 persons with disabilities.
- c. Follow-up contacts will be maintained with all placements.
- d. Additional support and job development will be provided to persons employed long-term with the same employer to improve status and/or increase hours and wages.
- e. Development and dissemination of a new employer brochure and booklet describing the positive outcomes of placement into integrated work situations.
- f. Participation in school/adult transition process through the service presentations to professional staff members and parents.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Mild to severe intellectual
limitations

No. Served
20

Age Range
20-29

Secondary Handicaps

Brain damage, cerebral palsy, communication disorder, emotional disorders, epilepsy, learning disability, physical handicap, traumatic head injury, traumatic head injury, and visual impairment

PROGRAM PRODUCTS

Product
Brochure
Slide presentation
Replication manual

Date Available
12/87
Currently available
Currently available

Program Title:
Park Lawn

Agency # 431

Program Coordinator:
Frank Portada

Program Site Address:
12235 South Laramie
Alsip, IL 60658

Contact Person:
Linda Renardo

Telephone:
312-385-7377

Geographic Area Served:
Southwest Cook County

Program Start Date: 3/24/86
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The program goal is to facilitate the employment of adults with severe developmental disabilities in competitive community jobs. This is achieved through the use of a training specialist who provides vocational and social skills training on an ongoing basis to individuals placed in dispersed and clustered enclave settings. Training is also provided in community access skills through a variety of formats, including one-on-one training by coaches, parent training, peer group discussion and a job club.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Ten individuals with severe disabilities will be maintained in supported employment. All targeted individuals will receive ongoing training necessary to acquire and maintain work and social skills. Monthly job club meetings will be conducted to provide peer support and social skills training. A weekly women's work group is also conducted by social work staff. Training and consultation is also provided for parents and residential staff. Individuals are referred for outside support services where needed. Presentations will be made to local business groups, community groups, and vocational rehabilitation agencies.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild to severe mental retardation | 9 | 24-46 |
| Autism | 1 | 28 |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|--------------------|-----------------------|
| Brochure | Currently Available |
| Procedure book | 3/88 |
| Slide presentation | Currently Available |

Program Title:
Ray Graham Association
Institute for Human Development

Agency # 407

Program Coordinator:
Julie Seta

Program Site Address:
420 West Madison Street
Elmhurst, IL 60126

Contact Person:
Julie Seta

Telephone:
312-543-2440

Geographic Area Served:
Suburb of metropolitan area
DuPage County

Program Start Date: 7/1/85
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Local education agency (LEA), public secondary school, association for retarded citizens, and hospital

PROGRAM PURPOSE

The purpose of the program is to provide the support needed to augment the employment of persons with severe disabilities who traditionally have been unemployed or underemployed in order that they may perform paid work in the community.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

The focus of the program is to continue to seek employment and provide support services to groups of not more than three individuals in community work settings.

Emphasis will include itinerate job coaching in using public transportation, appropriate work behaviors and job skills. Ongoing relationships with employers will be maintained in the anticipation of future placements. Job development will focus on employers providing opportunities in the areas of clerical work and human services.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild to moderate mental retardation | 23 | 16+ |
| Physical disability | 5 | 16+ |
| Chronic mental illness | 2 | 16+ |
| Learning disability | 2 | 16+ |

Secondary Handicaps

Behavioral disorders, cerebral palsy, epilepsy, speech impairment, visual impairment, and traumatic brain injury

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|--------------------|-----------------------|
| Slide presentation | 10/31/87 |

Program Title:
Seguin Services, Inc.

Agency # 420

Program Coordinator:
Robert Brocken

Program Site Address:
3145 South 55th Avenue
Cicero, IL 60650

Contact Person:
Greg Hill

Telephone:
312-863-3803

Geographic Area Served:
Suburb of metropolitan area
Cook County

Program Start Date: 7/1/85
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The goal of the project is the development of both supported work and supported employment opportunities in the community for adults with severe disabilities. Service delivery models utilized include both individual and enclave placements.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Approximately 8-12 additional clients will be placed by October 1, 1988 for a total of 20 individuals receiving supported employment services. Community placement sites include food service, manufacturing and janitorial positions.

Because integrated employment in the least restrictive environment is a priority the agency is currently undergoing a feasibility study of converting sheltered workshop slots into community work sites.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild to severe mental retardation | 20 | 22-56 |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|----------------|-----------------------|
| Brochure | Currently available |

Program Title:
Sertoma Career Center

Agency # 503

Program Coordinator:
Karen Steffan

Program Site Address:
4343 West 123rd Street
Alsip, IL 60658

Contact Person:
Karen Steffan

Telephone:
312-371-9700

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation
system

Program Start Date: 11/1/87
Program End Date: 10/30/88

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Focus of programmatic activities for 1987-88 include:

- a. Evaluation services will be provided to 18 potential supported employment clients by November 30, 1987.
- b. A supported employment program serving 12 individuals with severe disabilities will be fully operational by December 1, 1987.
- c. A minimum of 12 persons will be employed in community job sites by November 30, 1987.
- d. Ongoing project evaluation will be instituted on November 15, 1987, and a final project evaluation will be completed by August 30, 1988.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Moderate mental retardation | 8 | 18-55 |
| Chronic mental illness | 2 | 18-55 |
| Physical handicap | 1 | 18-55 |
| Traumatic head injury | 1 | 18-55 |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|-----------------|-----------------------|
| Worker handbook | 1/88 |

Program Title:
SHORE Community Services
for Retarded Citizens

Agency # 422

Program Coordinator:
Nancy Baughman

Program Site Address:
7855 K Gross Point Road
Skokie, IL 60077

Contact Person:
Lisa Wright

Telephone:
312-679-7620

Geographic Area Served:
Suburb of a metropolitan area

Program Start Date: 12/85
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The program will provide community experience to those individuals with developmental disabilities who are not considered eligible for competitive employment due to the severity of their disability. Because of the nature of supported employment the program is able to provide: direct on-going job coaching; socialization skills teaching; close monitoring of rehabilitation plans; job skills training; and formal and informal worker support.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

The supported employment program will engage in the following activities during 1987-88.

- a. To identify and establish one or more additional job stations by June 30, 1988, utilizing current work site with existing staff or alternative worksite locations contingent on additional staff availability.
- b. 80% of trainees placed in supported employment job slots will remain on the job 12 months after placement.
- c. To identify and evaluate a minimum of four individuals for the job sites identified by June 30, 1988.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild to moderate mental retardation | 8 | 18-65 |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|--|-----------------------|
| Brochure | 6/88 |
| Job Club Procedures Manual | 6/87 |
| Program developed instruments for data collection | 6/87 |
| Slide presentation | 6/88 |
| Curricula | 6/88 |
| Replication manual | 6/87 |

Program Title:
Skills Incorporated

Agency # 473

Program Coordinator:
Mike Quinlan

Program Site Address:
1122 - 5th Avenue
Moline, IL 61265

Contact Person:
Diann Petschke

Telephone:
309-797-3586

Geographic Area Served:
Metropolitan area (100,000+)
with public transportation
system

Program Start Date: 11/1/87
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop/non-public school - Section
14-7.02

PROGRAM PURPOSE

The Skills, Inc. Supported Employment Program is designed to provide employment opportunities to a minimum of eight Department of Rehabilitation Services clients with severe disabilities. Employment opportunities will be provided in community businesses.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Skills, Inc. will provide evaluation, placement, job coaching and support services to maintain a minimum of 8 workers at Smith Filter Corporation prior to October 30, 1988. A job coach will be utilized to provide workers with the necessary training and support services to maximize their level of social and vocational integration.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---|-------------------|------------------|
| Mild to moderate mental retardation | 2 | 16-40 |
| Moderate to severe chronic mental illness | 2 | 16-40 |
| Moderate traumatic head injury | 2 | 16-40 |
| Physical handicaps | 2 | 16-40 |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|-----------------|-----------------------|
| Brochure | 5/87 |
| Worker handbook | 5/87 |
| Curricula | 1/87 |

Program Title:
SIU School of Medicine

Agency # 535

Program Coordinator:
Gene Stormer

Program Site Address:
901 Southwind Road
Springfield, IL

Contact Person:
Gene Stormer
Janice Gambach

Mailing Address:
Community Support Network
P.O. Box 19230
Springfield, IL 6279-9230

Telephone:
217-782-8251

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation
system
(Sangamon County)

Program Start Date: 9/30/87

Program End Date: 6/30/88

PRIMARY GRANTEE:

School of Medicine

PROGRAM PURPOSE

The program primarily targets individuals with chronic mental illness who would not be expected to maintain community employment without long-term support. Goals for clients in the program are to a) stabilize medication, b) reduce number of hospitalizations and c) provide opportunities for individuals to engage in productive, paid employment. An active psychosocial treatment approach is utilized to achieve these goals.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

The current focus of the program is to establish community employment site that train individuals in regular attendance skills and maintenance of work behavior. Worksites employ individual and enclave models. Currently the individuals are placed in food service and commissary positions at McFarland Mental Health Center, in addition to four individual placements in McDonalds Restaurants in the community.

Expansion of the enclave site to a capacity of five is targeted as well as movement toward establishing additional individual placements. Ongoing follow-up and support activities will be conducted with participants after work hours at the agency and at the various employment sites.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Severe chronic mental illness

No. Served
9

Age Range
18-45

Secondary Handicaps
Drug alcohol abuse and mental retardation

Program Title:
Specialized Services, Inc.

Agency # 423

Program Coordinator:
Laurine Hamm

Program Site Address:
4452 Industrial Drive
Alton, IL 62002

Contact Person:
Laurine Hamm

Telephone:
618-466-5070

Geographic Area Served:
Madison County

Program Start Date:

Program End Date:

PRIMARY GRANTEE:

Vocational training program/Sheltered workshop

PROGRAM PURPOSE

The purpose of this program is to provide community job sites to six persons with chronic mental illness and six persons with mental retardation in the hotel/motel housekeeping industry thereby maximizing the participants' earning capacity in a normalized work environment. Support services are provided as necessary to insure continued success of each placement.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Under the supervision of one program coordinator and one job coach two groups of six workers will be trained in the housekeeping industry. These individuals will be placed for a minimum of 25 hours per week at a community job site using an enclave model.

The participants will receive the necessary work adjustment and independent living skills training to enhance their placement success and promote independence comparable to their individual capabilities.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mental retardation | 6 | 20-50 |
| Chronic mental illness | 6 | 20-50 |

PROGRAM PRODUCTS

Product
Curricula

Program Title:
Spectrum Vocational Services
(Div. of Little Friends, Inc.)

Agency # 459

Program Coordinator:
Marcy Nelson

Program Site Address:
2302 Wisconsin Avenue
Downers Grove, IL 60515

Contact Person:
John Lee

Telephone:
312-852-7520

Geographic Area Served:
Suburb of a metropolitan area
(DuPage, Will, Cook Counties)

Program Start Date: NA
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The purpose of the program is to provide job seeking, skill training, job placement, case management, job coaching and intensive follow-up services to adults with mental retardation. Employment opportunities are targeted outside of a sheltered workshop setting at 20 or more hours per week. Service delivery models include enclaves, shared jobs, and individual placement sites.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Thirty-four clients will be maintained in supported employment sites. Job placement efforts will be ongoing.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild to moderate mental retardation | 33 | 21-52 |
| Autism | 1 | |
| <u>Secondary Handicaps</u> | | |
| Mild communication disorder | | |

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|--------------------|-----------------------|
| Brochure | Currently available |
| Worker handbook | Currently available |
| Slide presentation | Currently available |

Program Title:
Trilogy, Inc.

Agency # 593

Program Coordinator:
Jeanne E. Trigueros

Program Site Address:
7510 North Ashland
Chicago, IL 60626

Contact Person:
Carroll Krois

Telephone:
312-262-4811

Geographic Area Served:
Metropolitan Chicago and
suburbs

Program Start Date: 1/1/88
Program End Date: NA

PRIMARY GRANTEE:

Adult rehabilitation agency/case coordination agency

PROGRAM PURPOSE

The supported employment program provides assessment, training, placement and support services leading to competitive employment for adults with severe and chronic psychiatric disabilities. Participants have not succeeded in maintaining previous competitive employment and are believed to require extensive support in order to do so in the future.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

A total of 30 individuals are expected to be served by the supported employment program. Each person will be linked to a case manager from the Rehabilitation program during assessment and training. Post employment training and support services will be provided by the supported employment program staff, with rehabilitation program staff available as needed. Vocational, psychological, psychiatric and social skills assessments will be conducted for each participant as will be Job Readiness and Job Placement Training. Post employment services will include medication management, transportation training, on-the-job social skill development and leisure time planning.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Severe and chronic psychiatric
disabilities

No. Served
30

Age Range
adult

PROGRAM PRODUCTS

Product
Brochure
Training Curricula
Clinical Manual
Client Manual
Database for Program Evaluation

Date Available
3/1/88
3/1/88
3/1/88
3/1/88
3/1/88

Program Title:
United Cerebral Palsy
of Greater Chicago

Agency # 426

Program Coordinator:
Paul Breidenbach

Program Site Address:
308 West Randolph Street
Chicago, IL 60606

Contact Person:
Arthur Olsen

Telephone:
312-368-0380

Geographic Area Served:
Greater Chicago area
Cook County, Kane County

Program Start Date: 12/1/87
Program End Date: 11/30/91

PRIMARY GRANTEE:

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Department of Rehabilitation Services

PROGRAM PURPOSE

The purpose of the supported employment program is to provide adults with severe physical disabilities with competitive employment in the least restrictive environment with ongoing support as needed.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Eight adults with severe cerebral palsy will be placed in individual work placements with the support of two job coaches. Areas targeted for job development include light manufacturing and clerical. Additional services will include vocational counseling and other ongoing services to meet client needs.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Cerebral palsy

No. Served
8

Age Range
21+

Secondary Handicaps
Speech impediments

PROGRAM PRODUCTS

Product
Agency brochure

Date Available

Program Title:
United Cerebral Palsy (UCP) of
Lincoln Land

Agency # 536

Program Coordinator:
Brenda Yarnell

Program Site Address:
130 North 16th Street
Springfield, IL 62703

Contact Person:
Melinda Mast

Telephone:
217-525-6522

Geographic Area Served:
Metropolitan area (100,000+
plus) with public transportation
system

Program Start Date: 12/1/87
Program End Date: 10/30/88

PRIMARY GRANTEE:

National association receiving state and federal monies

PROGAM PURPOSE

The purpose of the project is to demonstrate the effectiveness of a supported competitive employment approach with persons with severe physical disabilities or multiple disabilities. The target population for this project are individuals who have been deemed ineligible for traditional vocational rehabilitation services because of the severity of their physical disability and the need for rehabilitation engineering services.

The UCP model utilizes one-on-one training by an employment specialist in a community-based job setting. The program incorporates an extensive spectrum of support services including rehabilitation engineering and case management activities (e.g., coordinating transportation, attendant services, and residential support).

Funding is provided through a blend of a federal research grant and Illinois Department of Rehabilitation Services. The UCP program is one of seven pilot sites to be used as a template for future programs for persons with severe physical disabilities.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987 88)

United Cerebral Palsy is targeting the training and placement of nine adults with severe physical disabilities in community-based individual jobs. The program will employ two employment specialists who will work with each trainee in a job matched to their specific capabilities. The employment specialist will remain on the job with the trainee until the employer is satisfied with the trainee's job performance and the trainee meets the job expectations.

Rehabilitation engineering services will be available to maximize the individual client's physical functioning and for worksite modification. Individual clients in need of remediation will be linked to appropriate community support services.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Cerebral Palsy

No. Served
9

Program Title:
United Cerebral Palsy
of Mississippi Valley

Agency #

Program Coordinator:
Alice Novak

Program Site Address:
4709 - 44th Street, Suite 8
Rock Island, IL 61201

Contact Person:
Alice Novak

Telephone:
309-788-0851

Geographic Area Served:
7 Illinois counties - Rock
Island, Henry, Mercer, Henderson,
McDonough, Knox, Warren

Program Start Date: 10/1/87

Program End Date: 12/1/88

PRIMARY GRANTEE:

Adult service agency

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Illinois Department of Rehabilitation Services, business organizations,
adult service agency and association for retarded citizens

PROGRAM PURPOSE

The purpose of the supported employment program is to allow persons with severe physical or mental disabilities the opportunity to work in competitive integrated employment. The target population includes those individuals that have traditionally not been able to work or have been intermittantly employed due to the severity of their disability

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

Two employment specialists will be involved in job development, placement, on-site training and follow-up support for nine individuals with severe physical and mental disabilities. Eligibility for the program is determined by a local referral committee consisting of the employment specialist, representatives from cooperating agencies, as well as a Department of Rehabilitation Services liaison.

All job placements will use an individual placement model. Job sites will be determined by the interest and skills of each individual based on in-depth information obtained from a vocational profile.

Entry level, high turnover positions at minimum wage or above will be targeted in most cases. Priority will be given positions providing 20-40 hours per week.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|--|-------------------|------------------|
| Severe physical or mental disabilities | 9 | 18-70 |

Secondary Handicaps
Mental retardation, and vision/hearing impaired

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|-------------------|-----------------------|
| Agency fact sheet | Currently available |

Program Title.
Victor C. Neumann Association

Agency # 135

Program Coordinator:
Ilene Rosenberg

Program Site Address:
3500 W. Belmont
Chicago, IL 60618

Contact Perscn:
Susan Berns-Baron
Andrea Esquivel

Telephone:
312-509-1717

Georgraphic Area Served:
Metropolitan area (100,000+)
with public transportation
system

Program Start Date: 10/1/85

Program End Date: N/A

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

TYPE OF COOPERATING AGENCIES/ORGANIZATIONS

Association for Retarded Citizens

PROGRAM PURPOSE

The purpose of the program is twofold: a) to provide a viable alternative to continual workshop placement through active participation and training in supported employment and b) to provide long-term workshop clients with severe disabilities with increased exposure to the community and non-disabled individuals through real jobs within industry.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-1988)

During the 1987-88 fiscal year, the program will maintain 12 individuals currently placed in community employment sites, and place two additional workers fulfilling the grant capacity of 14 individuals placed through supported employment.

PROGRAM PARTICIPANTS

| <u>Primary Handicapping Condition</u> | <u>No. Served</u> | <u>Age Range</u> |
|---------------------------------------|-------------------|------------------|
| Mild mental retardation | 14 | 21 - 37 |

Secondary Handicaps

Emotional disorders, epilepsy, speech impairment, and high blood pressure

PROGRAM PRODUCTS

| <u>Product</u> | <u>Date Available</u> |
|---|-----------------------|
| Brochure | 10/1/87 |
| Prog. am developed instruments for data collection | 10/1/87 |
| Curricula | 10/1/87 |
| Picture book | 10/1/87 |
| Agency newsletter | |

Program Title:
Warren Achievement Center

Agency # 428

Program Coordinator:
Richard Gerald

Program Site Address:
1314 South Main Street
Monmouth, IL 61401

Contact Person:
Richard Gerald

Telephone:
309-734-8331

Geographic Area Served:
Rural community (5,000)
with no mass transportation
system

Program Start Date: 10/1/85
Program End Date: NA

PRIMARY GRANTEE:

Adult service agency/sheltered workshop

PROGRAM PURPOSE

The goal is to establish options for integrated employment opportunities for clients that historically have remained in sheltered workshop and day training.

CURRENT FOCUS OF PROGRAM ACTIVITIES (1987-88)

The program currently serves 20 individuals with severe disabilities through individual and multiple placements. During the 1987-88 funding year approximately 8 additional individuals will be placed in supported employment. Types of placement in business and industry include manufacturing and assembly, grounds maintenance and transportation aides.

PROGRAM PARTICIPANTS

Primary Handicapping Condition
Mental retardation

No. Served
28

Age Range
18-45

Secondary Handicaps
Cerebral palsy, and physical handicaps

Research Faculty at the University of Illinois

Janis Chadsey-Rusch
Assistant Professor of
Special Education

Lizanne DeStefano
Assistant Professor of
Educational Psychology

Jane Dowling
Assistant Professor of
Special Education

Delwyn L. Harnisch
Associate Professor of
Educational Psychology

Laird W. Heal
Professor of Special
Education

Francesca Lundström
Assistant Professor of
Special Education

L. Allen Phelps
Professor of Vocational
Education

Adelle M. Renzaglia
Associate Professor of
Special Education

Frank R. Rusch
Professor of Special
Education

Robert E. Stake
Professor of Educational
Psychology

Institute Advisory Committee

**Secondary Transition Intervention Effectiveness Institute
University of Illinois at Urbana-Champaign**

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Long Island University
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and Training Center
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Consultant
Washington, D.C.

Russell Zwoyer
Associate Dean for Research
College of Education
University of Illinois at
Urbana-Champaign

